

MEDICAL SURVEILLANCE

AN OCCUPATIONAL NECESSITY



Occupational health is becoming an increasingly complex field. In a dynamic environment where requirements for occupational health and safety at work are continually evolving, the need for specialist knowledge and understanding of policy, compliance requirements and strategy for effective implementation becomes critical.

At Incon Health our professional team of occupational health practitioners are able to conduct the required health evaluations and other ad hoc medical surveillance services, at our clinic or on-site with our mobile unit. This will be done in accordance with the Occupational Health and Safety Act, Compensation of Injuries and Disease Act and associated regulations as well as the Mine Health and Safety Act.

WHY IS SCREENING NECESSARY?

Medical surveillance (screening) is required by law to be carried out in workplaces where workers are exposed to particular hazards and risks. The particular hazards that require medical surveillance include noise, certain chemicals, certain biological agents, lead and asbestos. Risks include, people working on heights, machine operators, forklift drivers, etc.

If an employee contracts an occupational disease or disability due to the work environment and medical surveillance was not conducted, the employer could be held responsible for any claims from the employee.

If the medical surveillance programme was done, claims can be made to the Compensation Commissioner.

WHAT ARE THE BENEFITS OF MEDICAL SURVEILLANCE?

Medical surveillance or health screening focuses on the early detection and treatment of diseases associated with particular occupations. Workplace health surveillance deals with the removal of factors that could lead to illness or injury.

The medical surveillance programme will also determine whether employees are fit for duty by using the criteria, as set out on a man job specification supplied to us by the employer.

The surveillance programme offers entry/pre-employment, periodical and exit medical examinations.

WHAT WILL BE TESTED

- Health history and fit for work medical evaluations
- Hearing tests
- Lung function testing
- Laboratory testing (blood, urine etc. as required by Hazardous Chemical Substance Regulations)
- Vision screening

OTHER SERVICES

- Occupational Health Risk Assessment
- Flu vaccinations
- Vaccinations
- TB Screening
- HIV Testing
- Wellness screening - blood pressure, blood sugar, cholesterol testing, etc.
- Multi-drug testing

SABS ISO 9001:2015 | Level 2 B-BBEE

CONTACT US FOR A FREE QUOTE TODAY

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