

**Amended Codes of Good Practice: QSE AFFIDAVIT**

I, the undersigned,

**Full Name: Alwyn Jacobus Rossouw**

**ID Number: 6806245007087**

hereby make oath and state as follows:

1. The facts disposed to in this affidavit are within my personal knowledge and are true and correct.
2. I am a Director of the following enterprise and am duly authorised to act on its behalf:

**Company Registered Name: Incon Health Clinics (Pty) Ltd**

**Company Trade Name: Incon Health Clinics**

**Company Registration Number: 2017/026129/07**

3. I hereby declare under oath that:

- The enterprise is 51% black\* South African owned;
- The enterprise is 0% black\* South African female owned;
- Based on the Management Accounts / Audited Financial Statements / Auditor's Letter and other information available on the February 2018 financial year, the income did not exceed R50,000,000.00 (Fifty Million Rand);
- The enterprise does not fall into any of the gazetted sector charters;
- Please confirm on the table below the B-BBEE level contributor, by ticking the applicable box:

B-BBEE LEVEL	
100% Black South African Owned	Level One (135% B-BBEE procurement recognition) <input type="checkbox"/>
At least 51% Black South African Owned	Level Two (125% B-BBEE procurement recognition) <input checked="" type="checkbox"/>
EMPOWERING SUPPLIER	
(a) At least 25.00% of Cost of Sales, excluding labour costs and depreciation, must be procured from local producers or suppliers in South Africa (for the services industry labour cost is included but capped at 15.00%).	<input type="checkbox"/>
(b) Job Creation – 50.00% transformation of raw material/beneficiation which include local manufacturing, production and/or assembly, and/or packaging.	<input type="checkbox"/>
(c) At least 85.00% of labour costs should be paid to South African employees by services industry entities.	<input type="checkbox"/>
(d) Job Creation – 50.00% of jobs created are for black people, provided that the number of black employees in the immediate prior verified B-BBEE measurement is maintained.	<input type="checkbox"/>
(e) At least 12 days per annum of productivity deployed in assisting QSE and EME beneficiaries to increase their operation or financial capacity.	<input type="checkbox"/>



- Please confirm on the table below the percentages that the enterprise is owned by Black Designated Groups or New Entrants by the following class of natural persons:

Class of Natural Person	Percentage of shares held
Unemployed black people not attending and not required by law to attend an educational institution and not awaiting admission to an educational institution.	0%
Black people who are youth, as defined in the National Youth Commission Act of 1996.	0%
Black people who are persons with disabilities as defined in the Code of Good Practice on employment of people with disabilities issued under the Employment Equity Act.	0%
Black people living in rural and under-developed areas.	0%
Black military veterans who qualify to be called military veterans in terms of the Military Veterans Act 18 of 2011.	0%
Black New Entrants: Black participants who hold rights of ownership in a Measured Entity and who, before holding the Equity instrument in the Measured Entity, have not held equity instruments in other Entities which has a total value of R50,000,000.00, measured using a standard valuation method.	0%

4. I know and understand the contents of this affidavit and I have no objection to take the prescribed oath and consider the oath binding on my conscience and on the shareholders / members / partners of the enterprise which I represent in this matter.
5. The enterprise complies with the priority elements as defined in clause 3.3.2.2 of the Amended Codes of Good Practice of 2013.
6. The sworn affidavit will be valid for a period of 12 months from the date signed by the Commissioner of Oaths.



Alwyn Jacobus Rossouw

DIRECTOR

**To be completed & stamped by a commissioner of oaths:**

*I CERTIFY THAT THE DEPONENT ACKNOWLEDGES TO ME THAT HE KNOWS AND UNDERSTANDS THE CONTENT OF THIS DECLARATION, THAT HE HAS NO OBJECTION TO TAKING THIS PRESCRIBED OATH AND CONSIDERS IT TO BE BINDING OF HIS CONSCIENCE.*

*THUS SIGNED AND SWORN BEFORE ME AT BELLVILLE ON THIS 15TH DAY OF APRIL 2019.*

SAMUEL SEBASTIAAN KRITZINGER  
COMMISSIONER OF OATHS  
CHARTERED ACCOUNTANT (SA)

SAICA 30675464  
15/04/19  
376 Main Street, Paarl, 7620  
Tel: 021 204 2299



Signature

COMMISSIONER OF OATHS

\*Definition of 'Black': Only natural persons who are citizens of the Republic of South Africa by birth or decent; or are citizens of the Republic of South Africa by naturalisation:

- a. Occurring before the commencement date of the Constitution of the Republic of South Africa Act of 1993; or
- b. Occurring after the commencement date of the Constitution of the Republic of South Africa Act of 1993 but who, without the Apartheid policy, would have qualified for naturalisation before then.