

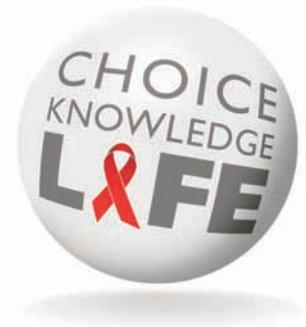


Managing HIV/AIDS effectively in the workplace.

Our aim is to educate people about the impact of their **choices** and provide them with the necessary **knowledge** empowering them to live their **life** to their full potential.

Managing HIV/AIDS effectively requires ongoing involvement, training and support. It is not just a once a year event or an ad hoc intervention.

Our programme offers a range of activities that will keep your staff members up to date and informed about HIV/AIDS. The activities will run over a period of a year to ensure continuous awareness.



Activities

1. HIV Awareness

Informative 1.5 hour sessions detailing information about HIV/AIDS, opportunistic AIDS related illnesses, managing HIV/AIDS in the workplace and more.

2. HIV/AIDS Peer Educator

The 4 Day Peer Educator Programme empowers the individual to educate their colleagues on HIV/AIDS in such a way that brings about both attitudinal and behaviour change, on both the individual and community level.

3. Peer Educator Mentoring

Mentoring sessions ensuring that the Peer Educators are managing and using their acquired skills.

4. Voluntary Counselling and Testing (VCT)

Actively engage with all staff members to have them tested for HIV/AIDS. Follow up and referral to a network of qualified professionals where necessary are part of the process.

5. World AIDS Day Event

To support World AIDS Day on 1 December, awareness will be created with targeted activities and handouts.

6. Ongoing communication

Relevant information about HIV/AIDS and related topics will be shared with employees on a regular basis throughout the year.

Proposed programme of activities

JAN	FEB	MAR	APR	MAY	JUN
Planning	HIV Awareness Info session	PEER Educator Training (1)	VCT	HIV Awareness Info session	PEER Educator Training (2)
JUL	AUG	SEPT	OCT	NOV	DEC
PEER Educator Mentoring (1)	HIV Awareness Info session	VCT	PEER Educator Mentoring (2)	HIV Awareness Info session	World AIDS Day Event

